

## **Child Protection and Safeguarding Vulnerable Adults:**

### **Policy and guidance**

#### **Definitions**

A child in this policy is defined as anyone under the age of 18.

A Vulnerable Adult is defined in accordance with The Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 2002 as a person aged 18 or over who has a condition of the following type:

- (i) a substantial learning or physical disability;
- (ii) a physical or mental illness or mental disorder, chronic or otherwise, including an addiction to alcohol or drugs; or
- (iii) a significant reduction in physical or mental capacity.

Safeguarding: There is no legal definition of safeguarding. However, in this policy, any references to safeguarding are in keeping with the Government report in 2006, Making Safeguarding Everyone's Business, in which there was a shift in emphasis from protecting children and vulnerable adults from harm, to preventing abuse and neglect in the first instance. Therefore safeguarding is defined here as both safeguarding and promoting welfare together, through:

- (i) protecting children, young people and vulnerable adults from maltreatment
- (ii) preventing impairment of children, young people and vulnerable adults' health and/or development; and
- (iii) ensuring that children and young people are growing up in circumstances consistent with the provision of safe and effective care to enable them to have optimum life chances such that they enter adulthood successfully.

#### **Background**

Lift Specialists Ltd believes that every young person and vulnerable adult has the right to be safe and that their welfare is paramount. This includes young people and vulnerable adults of any gender, ethnic background, sexuality or religion, or with any disability. It is committed to safeguarding and promoting the welfare of young people and vulnerable adults and seeks to ensure that all of its services and staff work to achieve the best outcomes for young people and vulnerable adults.

As safeguarding underpins all of Lift Specialists Ltd's work, it is essential that the work is carried out under a robust safeguarding policy framework. Lift Specialists Ltd recognises that safeguarding is the responsibility of everyone, and therefore seeks to make safeguarding a priority throughout the organisation. Resources are allocated to support this commitment and towards making Lift Specialists Ltd a safer organisation for all those associated with it.

Lift Specialists Ltd is committed to putting into practice Article 12 of the Convention on the Rights of the Child, which states that children have the right to participate in decision-making processes that may be relevant in their lives and to influence decisions taken in their regard within the family, the

school or the community. As part of this commitment, this policy seeks to ensure that any barriers to young people's participation are addressed.

To achieve success, Lift Specialists Ltd will:

- have clear lines of accountability for safeguarding throughout the organisation
- set up effective performance management arrangements
- set clear goals and monitor and review progress
- undertake regular annual reviews of its safeguarding processes and practices (including the Health and Safety Policy, Confidentiality Policy, Equal opportunities Policy and First Aid Policy)
- maintain the resources necessary to support this commitment; and
- provide training to staff at all levels of the organisation in applying safeguarding principles to every aspect of their work. Internal training will be carried out for staff annually in how to best implement safeguarding policies and procedures. Management staff and delivery staff will also be trained externally every 6 months to be trained in new professional standards. The Company will also register staff for relevant external training as legislation and practice is updated.